

# LOCAL WORKER HIRING PLAN

All contractors and subcontractors working on Los Angeles World Airports (LAWA) Project Labor Agreement (PLA) covered projects are required to comply with the Local Hire Requirements; Article III, Section 6. The PLA Contractor Hiring Obligations sets forth a **30% local worker minimum** to maximize the employment of qualified persons and facilitate local resident access to union apprenticeship training.

## CONTRACTOR INFORMATION

Project Name: \_\_\_\_\_ Date: \_\_\_\_\_

Contractor Name: \_\_\_\_\_ Union Signatory: *Circle One* Yes / No (If no, see PLA Article 3)

Contact Person: \_\_\_\_\_ Contact Person Email: \_\_\_\_\_ Phone: \_\_\_\_\_

Expected Construction Start Date: \_\_\_\_\_ Expected Construction End Date: \_\_\_\_\_

| Scope of Work | Union Work Assignment<br>(Include Local #) |
|---------------|--|
|               |  |
|               |  |
|               |  |

## LOCAL WORKER HIRING / LABOR RECOVERY PLAN

1

Please provide names and zip codes of **YOUR ANTICIPATED CRAFT EMPLOYEE(S)** expected to be used on this project.

| Name                                    | Zip Code | Local (Yes or No)* |
|---|----------|--------------------|
|   |          |                    |
|   |          |                    |
|   |          |                    |
|   |          |                    |
|   |          |                    |
|   |          |                    |
|   |          |                    |
|   |          |                    |
|   |          |                    |
|   |          |                    |
| Anticipated subtotal number of workers: |          |                    |

Box 1

2

If applicable, please provide **ADDITIONAL MANPOWER** you anticipate will be requested from the union halls. Please provide your best estimate.

| Date  | Union | Number of Workers |
|---|-------|-------------------|
|   |       |                   |
|   |       |                   |
| Anticipated subtotal number of workers to be requested: |       |                   |

Box 2

3

How many **NEW, LOCAL\* APPRENTICES** can we expect you to start on this contract?:

Box 3

4

**TOTAL** anticipated headcount for the entire project:  
(Count total number of workers listed in Box 1, 2 and 3)

Box 4



**ARE YOU ABLE TO SPONSOR NEW APPRENTICES?**  
The HireLAX Program was developed in support of the PLA's Workforce Development System. HireLAX provides local residents a pathway to the trades and our contractor partners. The PLA Management Team screens for qualified, ready to-work locals and makes them available to you for sponsorship and hiring through union apprenticeship programs. *Interested?* Reach out to Christina Watkins at [cwatkins@lawa.org](mailto:cwatkins@lawa.org).

Please use additional pages as necessary to provide a complete listing of all names, zip codes and planned requests. If you would like assistance with your hiring plan, please contact Christina Watkins at (323) 217-4976 or email at [cwatkins@lawa.org](mailto:cwatkins@lawa.org). When the form is completed, please return to the Prime Contractor with an email copy to Christina Watkins. **UPDATES TO THIS FORM MAY BE REQUESTED AT ANY TIME.**

\* See Craft Request Form for Local Zip Codes

# INSTRUCTIONS :

All contractors and subcontractors working on Los Angeles World Airports (LAWA) Project Labor Agreement (PLA) covered projects are required to comply with the Local Hire Requirements; Article III, Section 6. The PLA Contractor Hiring Obligations sets forth a **30% local worker minimum** to maximize the employment of qualified persons and facilitate local resident access to union apprenticeship training.

## CONTRACTOR INFORMATION

Please ensure each section is completed. Incomplete items will cause the form to be rejected.

## LOCAL WORKER HIRING / LABOR RECOVERY PLAN

### \* LOCAL ZIP CODES :

#### Impact Area (Inglewood, El Segundo, Lennox, Culver City, Hawthorne, Los Angeles)

|       |       |       |       |       |       |       |       |       |       |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 90043 | 90044 | 90045 | 90047 | 90066 | 90094 | 90230 | 90245 | 90250 | 90293 |
| 90301 | 90302 | 90303 | 90304 | 90305 |       |       |       |       |       |

#### Local Residents (Culver City, Hawthorne, Los Angeles)

|       |       |       |       |       |       |       |       |       |       |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 90001 | 90002 | 90003 | 90004 | 90005 | 90006 | 90007 | 90008 | 90010 | 90011 |
| 90012 | 90013 | 90014 | 90015 | 90016 | 90017 | 90018 | 90019 | 90020 | 90021 |
| 90023 | 90024 | 90025 | 90026 | 90027 | 90028 | 90029 | 90031 | 90032 | 90033 |
| 90034 | 90035 | 90036 | 90037 | 90038 | 90039 | 90041 | 90042 | 90046 | 90048 |
| 90049 | 90056 | 90057 | 90058 | 90059 | 90061 | 90062 | 90063 | 90064 | 90065 |
| 90067 | 90068 | 90069 | 90071 | 90077 | 90089 | 90095 | 90210 | 90211 | 90212 |
| 90231 | 90232 | 90233 | 90247 | 90248 | 90251 | 90272 | 90290 | 90291 | 90292 |
| 90402 | 90501 | 90502 | 90710 | 90717 | 90731 | 90732 | 90744 | 90810 | 91040 |
| 91042 | 91214 | 91303 | 91304 | 91306 | 91307 | 91311 | 91316 | 91324 | 91325 |
| 91326 | 91330 | 91331 | 91335 | 91340 | 91342 | 91343 | 91344 | 91345 | 91352 |
| 91356 | 91364 | 91367 | 91401 | 91402 | 91403 | 91405 | 91406 | 91411 | 91423 |
| 91436 | 91504 | 91505 | 91601 | 91602 | 91604 | 91605 | 91606 | 91607 | 91608 |
| 90073 |       |       |       |       |       |       |       |       |       |

1

Please provide names and zip codes of **YOUR ANTICIPATED CRAFT EMPLOYEE(S)** expected to be used on this project. Do not include all workers in your company, only those you anticipate will be working on this project.

- Include Worker Name
- Include Zip Code
- Notate whether the worker is Local (Local Zip Codes above)
- Please list TOTAL number of workers in **Box 1**

2

If applicable, please provide **ADDITIONAL MANPOWER** you anticipate will be requested from the union halls. Please provide your best estimate.

- Indicate the date/time frame you anticipate requesting additional workers from the union hall
- Indicate which local union you will be requesting the additional manpower
- Indicate how many workers you will be requesting
- Please list TOTAL number of workers who will be requested in **Box 2**

3

How many **NEW, LOCAL\* APPRENTICES** can we expect you to start on this contract?

- This number includes any new apprentices that your company is able and willing to sponsor on this project.
- Please list TOTAL number of apprentices who will be sponsored in **Box 3**

4

**TOTAL** anticipated headcount for the entire project.

- Please list the TOTAL number of workers listed in Box 1, Box 2, and Box 3 in **Box 4**

Please use additional pages as necessary to provide a complete listing of all names, zip codes and planned requests. If you would like assistance with your hiring plan, please contact Christina Watkins at (323) 217-4976 or email at [cwatkins@lawa.org](mailto:cwatkins@lawa.org). When the form is completed, please return to the Prime Contractor with an email copy to Christina Watkins. **UPDATES TO THIS FORM MAY BE REQUESTED AT ANY TIME.**